

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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## from the EDITOR'S CHAIR

### 78½ PER CENT OF WHAT?

An item in the Oakland Tribune quotes the Oakland Real Estate Board as saying a poll of its members shows 543, or 78½ per cent, support the initiative against the Rumford Fair Housing Law.

Actually, only 689 returned the postcard sent out by the association, out of about 1,400 members.

So 78½ per cent of those responding favor the initiative, not 78½ per cent of the board's members.

Neither the board nor the public has any real way of knowing how the other 700 lean. Lack of response would seem to indicate indifference to the CREA's anti-Fair Housing crusade.

Since a substantial number of those voting favor the Rumford Act, it is still possible to select a realtor who believes in Fair Housing to handle your sale or purchase.

All you have to do is ask him. If he gives the wrong answer or seems reticent, you have a perfect right to take your business elsewhere—or handle your deal without a real estate man.

★ ★ ★

### THE AMATEUR MILITARIST

Barry Goldwater says he would be "inclined" to provide air cover for an invasion of Cuba.

He would train and supply Cuban exiles for an invasion attempt.

And he believes the Soviet Union would free "captive nations" when threatened with withdrawal of diplomatic recognition by the United States.

How naive can Brigadier General Goldwater (reserve) be?

Where was he during the last Cuban crisis? Doesn't he realize how close to nuclear war the world was until President Kennedy intervened?

Goldwater had better hurry up and go "back to the store in '64." Even the remote possibility that he might get elected makes me shudder.

★ ★ ★

### PUBLIC SERVANTS (?) DEPT.

The House Ways and Means Committee plans to resume hearings next week on the King-Anderson Bill to provide hospital insurance for all Americans over 65, financed under Social Security.

America's health has been a political football long enough. Rather than leading the world, the United States is trailing most of Western Europe in government health programs to insure medical benefits to all, regardless of ability to pay.

Let's get Congress off the dime. And let's start with the medicare bill.

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

# Recreation transfer inquiry demanded

## BTC again hears report on donations

A new batch of pleas for funds came before Building Trades Council delegates last week.

They prompted President Paul Jones to repeat his statement that unions seldom get public recognition for their community service activities.

Big corporations, on the other hand, get "big spreads" in the daily papers, Jones charged.

Al Thoman, Carpenters 36, commented that maybe this was because business officials often have full-time paid public relations men at their disposal.

Business Representative J. L. Childers reported that the Gallagher and Burk quarry at 7100 Mountain Blvd. had been picketed for half a day after two members of the Laborers were laid off.

Childers said this week that the men are now back at work, and other Laborers have been hired.

The dispute arose, Childers explained, when the quarry cut down on its work force partly by having Engineers do Laborers' work, in violation of the Building Trades Contract.

In another dispute, Childers asked unions to check and be sure D&O Enterprises made good on promises to make delinquent welfare fund payments.

### NEW DELEGATES

Roger P. Loesch, Carpenters  
MORE on page 7

## Millmen to fight Japanese jams

An influx of Japanese door jams in the Bay Area was reported this week by Clyde Johnson, business representative of Millmen 550.

Johnson conferred with C. R. Bartallini, executive secretary of the District Council of Carpenters, but no direct action was taken, pending a survey by Local 550 officials on extent of the influx.

Initial investigation showed the jams had been sold by Pacific Hardwood Co., Oakland, and Jones Veneer and Plywood, Alameda. They sold for \$3.25 a set. Johnson said low cost American jams sell for \$4.80.

"Bay Area Millmen stand to lose about 100 jobs if these imported door jams begin to take over," Johnson said.



ARTIST Johathan Batchelor explains his painting, "The Neighborhood," which Leslie K. Moore, right, business representative for Auto and Ship Painters 1176, has just presented to the Central Labor Council, represented by Robert S. Ash, left, executive secretary, on a loan basis for display in the Labor Temple and at schools and other public places. The picture, dramatizing racial brotherhood, was won by Moore in an event sponsored by Office Employees 29, whose secretary-treasurer, Leah Newberry, is seated opposite Batchelor.

## Council to display brotherhood canvas

A picture valued at \$1,200, won by Leslie K. Moore of Auto and Ship Painters 1176 in a benefit sponsored by Office Employees 29, was presented on a loan basis to the Central Labor Council Monday night.

The painting shows two boys, one white and one Negro, sharing a bag of candy.

Moore wants the Labor Council to make the painting available to Oakland schools, the City Council and other civic bodies for display to promote better race relations.

He summed it up this way:

"What the picture says in a few words is, 'Ten year old boys don't have any trouble sharing a bag of candy. What's your trouble?'"

Moore added that he feels the picture can go a long way in telling the story of the need for better cooperation between races.

Leah Newberry, secretary-treasurer of Local 29, told the Labor Council her union established a Civil Rights Committee after the Birmingham church bombing.

She said Jonathan Batchelor, well-known Berkeley artist, donated the painting to help the union raise funds, which will go to civil rights groups in the South.

Mrs. Newberry publicly thanked

unions which donated over \$700 in the fund-raising event and also expressed Local 29's thanks to Batchelors for contributing the painting.

Batchelor, who was present at the Labor Council meeting, said he first conceived the idea for the painting when he saw two boys looking into the window of an art gallery. However, the painting was done only a few months ago, he told council delegates.

### 'ALMOST MIRACULOUS'

When he painted the picture, he didn't know it would have a "social value," Batchelor added. The artist described it as "almost miraculous" the way the painting later enabled him to aid the civil rights fight.

Batchelor commented that the friendship of the boys peering into the gallery window seemed so warm "I thought it was strange that adults couldn't have the same kind of feeling."

Labor Council President Russell Crowell, thanking Moore and the others on behalf of the council, said that "if one theme has permeated the labor movement for a number of years, it has been that of brotherhood."

Crowell said he felt the picture "epitomizes the objective of brotherhood, and of brotherhood as it should apply to the labor movement."

## Anti-union discrimination hit in letter

East Bay Municipal Employees 390 this week demanded a full hearing before the Oakland Recreation Commission on transfer of union members from their jobs as caretakers and assignment to less desirable jobs.

In a letter to the commission, Business Manager Cliff Sanders charged that unionists Dave Dawson and James Harden had been switched from Mosswood and Brookfield Village recreation centers, respectively, to the department's shops.

Sanders said they were replaced with less experienced gardener-helpers who did not belong to the union.

One aspect of the change, Sanders added, was that the caretakers have special training in how to deal with sex deviates who lurk around the recreation centers, whereas the gardener-helpers do not.

### PICKETING POSSIBLE

He added that if Recreation Superintendent Jay Ver Lee "tries to prevent us from coming before the commission, we will resort to informational picketing."

Ver Lee is secretary of the Recreation Commission.

The union has also charged that caretakers are prevented from taking examinations to advance themselves to maintenance mechanic, a job which pays \$143 a month more.

Most of the caretakers are Negroes and members of Local 390, while most of the maintenance mechanics are white and are not Local 390 members.

Sanders said ever since caretakers organized and tried to get promotional opportunities there has been a trend to downgrade their jobs.

Assistant Secretary Richard K. Groulx of the Central Labor Council reported that efforts to persuade Mayor John C. Houlihan to intervene have produced no satisfactory results so far.

## Cemetery workers will vote on overtime ban

Cemetery Workers 322 will hold a special called meeting Tuesday, Feb. 4, to vote on a proposition banning overtime work.

The motion was made at the January meeting. It was brought about by a controversy between the union and some employers regarding work assignments.



## HOW TO BUY

### Playing games with supermarkets

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1963

The business papers report that playing games in supermarkets has become the big activity right along with collecting trading stamps.

These new supermarket games include "Hidden Treasure," "Spell C-A-S-H," "Split The Dollar," "The Price is Right" and so on.

In most of these games, the checkout cashier gives you a card or token. If you get a series of four that make up a word like C-A-S-H or a series of numbers like "1964," you win anywhere from \$1 to \$100, depending on the game your supermarket features. In some of these games you have to dampen the card to reveal the magic word.

It doesn't cost you anything to play, except, of course, the extra cost of prizes and promoter's fees which are added to the price of your food whether you play or not. These games ought to be fun for your kids.

**BUT FOR GROWNUPS** we've got another supermarket game, and you are **GUARANTEED** winners. Any number can play, and everyone plays wins, not just a few.

This game is called "Supermarket Comparison Shopping—Find The Best Buys" It can save you 10 to 20 per cent of your food bill. The object of the game is to serve your family nutritious, appetizing meals at a cost of \$4 to \$6 a week for each preschool child; \$5 to \$7 for sub-teens; \$7 to \$9 for teen-age girls; and \$8 to \$10 for teen-age boys (depending on age); \$6 to \$7 for Mother, and \$7 to \$9 for dear old Dad.

Thus, for a family of four with two school children, you would try to get your weekly food bill as close to \$25 a week as possible, and in no case over \$32, or you're out of the game.

This is just for food for the family, including lunches, but not including special foods and beverages for entertaining, or soaps, paper goods and other non-foods you may buy in a supermarket.

If you average about a dollar a day per person for food, you are certain to be a winner. Some weeks or months you may go over, but the average is what counts. If you go over one week, you have a chance to catch up another week.

A family of five should be able to beat the above costs-per-person by 5 per cent, and a family of six by 10 per cent, the U. S.

Agricultural Research Service estimates.

Here is how you play "Supermarket Comparison Shopping:"

Each Thursday or Friday **BEFORE** you go shopping, check the ads of local supermarkets in the newspapers and their circulars to see what specials they are offering. Then plan your meals for a half week or even a full week ahead on the basis of these specials.

This enables you to take advantage of the more abundant, and thus lower priced, foods which the stores are using as leaders.

The more you base your menus on the specials, the more you can save. For example, a Stanford University study found advertised specials averaged 20 per cent less than prices of non-specials. In general, advertised specials may reduce food bills up to 10 per cent, Professors Gray and Anderson reported.

It has become especially important to look for specials nowadays because supermarkets are secretly playing a game among themselves called "Get More Money from The Consumer."

The present tendency of retailers is to avoid a general price decrease when such important foods as beef are in heavy supply, but, instead, to offer more hot specials on just several items, U. S. Agriculture Department studies indicate.

Planning meals on the basis of the week's specials also can save time and work in shopping and cooking. For example, this winter you will find many specials on beef, pork and broilers. You can plan how to serve the week's specials on a particular cut in two different ways, and also for lunches.

Shop with a prepared list of the specials you are seeking. This avoids impulse buying and also gives you more time to dampen the "Spell C-A-S-H" cards.

Buy in bulk to make even further savings in money and time. A whole ham usually costs less than the two halves bought separately. The whole loin of pork often costs ten per cent less than buying chops.

You also save by buying canned foods in the larger sizes. Especially avoid buying the eight ounce or "buffet size" cans currently being pushed by supermarkets.

## LEAVES IN HISTORY



Soon after landing in America in 1492, Christopher Columbus wrote in his diary that the Indians offered gifts of "certain dry leaves... a thing very much appreciated among them."

In colonial America, tobacco was used as money to pay doctors, teachers, clergymen. A marriage ceremony cost the happy couple 200 pounds of tobacco. Funerals cost 400 pounds.



A flapper enjoying a smoke in public during the Roaring 20's symbolized women's "emancipation." And today, U.S. tobacco brings in \$440,000,000 yearly from countries the world over where tobacco is still "very much appreciated!"

Union-made cigarettes, cigars and smoking tobaccos are made by members of the Tobacco Workers International Union, AFL-CIO.



### Where to look for union label

Shoes—in insole, in front of heel on outer sole, or inside up-  
per on lining.

Neckties—small end.

Gloves—inside upper edge.

Suits—inside right breast pocket.

Overcoats and topcoats—lining of inside pocket.

Trousers—inside right back pocket.

Shirts—bottom of front tail.

Pajamas—front hem of coat.

Work shirts—bottom of front tail.

Work pants—inside right front pocket.

Heavy outerwear, rainwear, sportswear—lower pocket.

Men's and boys' trousers, pants, slacks, riding breeches—inside right hip pocket.

Boys' wash suits, snow suits, ski pants and legging suits—inside pocket.—Specialty Worker.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

### WESTERN TITLE GUARANTY COMPANY

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Fireplace Lounge Dancing  
DRINKS AT SENSIBLE PRICES  
3101 E. 14th STREET  
HAL BRUTON, Prop.

### Masher bashing course for girls

Gals, if you think chivalry's dead or are afraid to walk at night, a course in "Self-Protection for Women" will meet weekly for eight weeks starting Monday at the Oakland YWCA. Sessions will start at 6, 7 and 8 p.m.

The course is open to non-YWCA members, but those interested should call GL 1-7900 in advance.

Instructor Betty Maillette will demonstrate the advantages of "faking a fall" and why a quick thrust "can cut anyone down to size" better than raising an umbrella or handbag to strike a would-be assailant.

### Price index up .2% in a month

The Consumer Price Index climbed two-tenths of one per cent during November, the Labor Department announced last week.

The nationwide increase was caused mostly by higher food and housing costs, although prices of "many other" goods and services also advanced.

### OAKLAND FLORAL DEPOT

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## To the Ladies: FROM the EDITOR

SIX MAJOR drug companies have been ordered to reset their prices of tetracycline, a widely used antibiotic.

The Federal Trade Commission, in the unusual order, said this was necessary to offset the action of the companies. Several months ago, the FTC found that the six had conspired to fix prices and had submitted rigged bids on tetracycline.

The six companies—Pfizer, Cyanamid, Bristol-Myers, Bristol Laboratories, Olin Matheison and Upjohn—were ordered to cancel existing prices on the drug and set new ones independently within two months.

The FTC also directed one of the companies, Pfizer, to grant production licenses for the drug to any manufacturers who apply. It established the maximum license fee which Pfizer can charge.

In August, the FTC ruled that Pfizer obtained its basic patent by unfair means.

A similar order was issued against American Cyanamid on an unrelated drug, chlortetracycline.

AMERICAN DRUG firms recently ganged up on McKesson and Robbins, which had agreed to sell drugs to underdeveloped Columbia under their chemical names, instead of their trade names, at prices ranging from 10 to 20 per cent of current U.S. charges.

The other firms refused to sell raw materials to McKesson & Robbins and launched a campaign to discredit its generous gesture, according to U. S. Senator Philip A. Hart (D-Mich.), chairman of the Senate Anti-Trust and Monopoly Subcommittee. The subcommittee is investigating.

STATISTICS published by the New York Times compared death causes among 36,975 men who never smoked regularly and 36,975 who smoked 20 or more cigarettes a day.

Total cancer deaths were 96 among the "never smoked" group and 261 among the 20-per-day group. Lung cancer killed 12 "never-smokers" and 110 20-per-day smokers.

Heart and circulatory ailments killed 401 "never-smokers" and 854 smokers. Total deaths among the "never-smokers" were 628; among the 20-per-day guys: 1,308.

IF YOU MUST smoke, at least smoke union made cigarettes (see feature at left). The following products of the R. J. Reynolds Co. are non-union: Camel, Winston, Salem, Cavalier and Brandon cigarettes and Prince Albert Smoking tobacco.

Other American made cigarettes are union made, and all locals of the AFL-CIO Tobacco Workers are now integrating throughout the country, according to John O'Hare, international president.

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## BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. In building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:





## Picket crossing topic of parleys, Ash tells CLC

Robert S. Ash, executive secretary of the Central Labor Council, said he has been conferring with a number of union officers and delegates on the problem of picket line crossing.

Though he indicated a number of picket lines were involved, Ash singled out one case.

He said members of another union who were out on strike had been reported going through the picket line of culinary locals at the Mexicali Rose restaurant in Oakland.

Ash told Central Labor Council delegates last week the meeting would continue in an effort "to get back to the basic philosophy of the labor movement that you don't cross any picket line."

### PERSONNEL BOARD

Ash also reported on his duties as a member of the State Personnel Board.

He said about 24 per cent of state employees were not covered by recent raises granted by the board. Forty per cent got 5 per cent raises and the rest 10 per cent increases, Ash said.

He observed most of the complaints he has received came not from those who received no raises, but from those who got 5 per cent and thought they should get 10 per cent.

Raises will total \$38 million over an 18 month period, Ash added.

### EXECUTIVE COMMITTEE

CLC Executive Committee actions approved by delegates included the following:

- Endorsement of a \$1 million bond issue to go before voters in the Alameda Unified School District Feb. 18.

- Authorization to Ash to attend the annual AFL-CIO Conference of State and Local Central Bodies in Washington, D. C., Jan. 28-30.

- Granting of strike sanction to Stationary Engineers 39 against the Air Reduction Pacific Co., Berkeley.

## Complaint issued against employer in Millmen's case

Twelve members of Millmen 550 have filed claims with the State Labor Commissioner against Angelo Lucido, former proprietor of a Hayward cabinet shop, for wages, vacation pay and health and welfare benefits due them.

Jules Seitz, administrator of the Mill-Cabinet Trust, signed a misdemeanor complaint charging Lucido with violation of Section 227 of the State Labor Code by withholding health and welfare payments due under a union agreement. A warrant was issued.

The Carpenters Health and Welfare Plan is also involved. Payments were not made for last August, September and October, Seitz said.

It was estimated that the amount of wages due the 12 men was over \$50, for the last three days they worked before Lucido, Inc., closed in October. Various amounts of vacation pay were due the members, according to Clyde Johnson, Local 550 business agent.

### Settlement attempt

Further attempts to settle the 4½ month old strike of Steelworkers 3387 at Pacific States Steel Co. in Union City were scheduled at a meeting called by Federal Mediator Oliver Goodwin in San Francisco this Thursday, according to William Stumpf, union staff representative.

## Hoffa 'deal' try told by paper

The St. Louis Post-Dispatch said recently that associates of James R. Hoffa "tried but failed to arrange a deal with federal authorities."

The paper said the abortive proposal was "reportedly instigated by Hoffa."

Under it, according to the Post-Dispatch, Hoffa would have quit as president of the International Brotherhood of Teamsters and would have resigned his union membership.

The Justice Department, in return, would have dropped two criminal indictments against Hoffa, under the alleged proposal. The P-D said the Justice Department spurned the deal. Teamster officials declined comment.

## Pitts hits right wing blockade of welfare reforms

Thomas L. Pitts, secretary-treasurer of the California Labor Federation charged that right-wingers in at least one California county are blocking enforcement of the 1963 Burton-Miller Act to liberalize welfare payments.

Pitts said a "vicious campaign" is under way in Merced County. He said "reactionary elements" have already "prevailed upon the Board of Supervisors to deny the county welfare agency the additional staff and funds necessary to implement the program."

"This initial success," Pitts added, "is being used as an example for other counties to follow."

The Burton-Miller act extends Aid to Needy Children funds to families with both parents living at home and unemployed. Previously, if the father lived at home, the children were ineligible even if the father could not find a job.

This caused many fathers to desert their families to enable them to qualify for aid to needy children funds.

Pitts voiced surprise that some people would prefer to force a jobless father to desert his family rather than let such families receive Miller-Burton Act aid when it becomes effective Feb. 1.

## Federal bias survey in East Bay next month

The San Francisco regional office of the U. S. Civil Service Commission will begin a survey next month on minority employment and promotion policies at federal installations in the East Bay.

Similar surveys are being conducted in 70 cities.

Results will be reported to President Johnson's Committee on Equal Employment Opportunity.

## White Front case

Retail Clerks 870 was still awaiting a ruling by the regional office of the National Labor Relations Board this week on union representation at White Front discount store in Oakland. The hearing was held Dec. 30.

## SHEEPISH

because you haven't written? Dial a Long Distance call instead and surprise those folks who are still searching the mailbox. They'll enjoy a telephone visit, too. For nothing says YOU like your voice.

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Reminder: To complete your calls more quickly, dial them direct.

## PLUMBERS & GAS FITTERS Local Union No. 444

### STATEMENT OF RECORDED CASH RECEIPTS AND DISBURSEMENTS FOR THE YEAR ENDED DECEMBER 31, 1963

Cash Balance December 31, 1962

\$ 48,063.67

#### RECEIPTS:

Fees—United Association (International)	\$ 41,662.00
Fees—Local	85,711.50
Travel Card Dues	15,600.00
Initiation Fees (Apprentices)	3,582.60
Fines	735.00
Renewal of Withdrawal Cards	100.00
Interest on Labor Temple Notes	72.00
Interest on Savings Accounts	2,290.69
Insurance Dividends	190.35
Postage Refunds	9.82
Dues for Local No. 139	55.00
Welfare Premiums—P. Bliss	168.96
Building Committee Refund	100.00
Total Receipts	\$150,277.92
Total of Receipts and Balance	\$198,341.59

#### DISBURSEMENTS (Schedule 1)

Cash Balance December 31, 1963

128,316.51

\$ 70,025.08

#### Details of Balance:

##### Cash on Deposit:

Commercial—Bank of America	\$ 6,890.64
Deposits After Close of Business	843.75
	\$ 7,734.39

##### Savings Accounts:

Security Savings and Loan	\$ 10,488.71
Guaranty Savings and Loan	10,482.23
First Savings and Loan	10,482.23
Thrift Savings and Loan	10,466.88
Citizens Savings and Loan	10,253.47
Lytton Savings and Loan	10,117.17
Total Cash As Above	62,290.69
	\$ 70,025.08

#### DISBURSEMENTS:

##### Per Capita Taxes:

United Association (International)	\$ 27,515.00
Alameda County Building Trades Council	2,750.00
California State Building Trades Council	648.00
California Pipe Trades Council	793.80
Northern California Pipe Trades Council	197.84
Alameda County C.O.P.E.	120.00
California Labor Federation	540.00
Total to Affiliates	\$ 32,564.64

##### Salaries:

Officers—Full Time (3)	\$ 41,168.80
Clerical—Full Time (2)	15,535.11
Delegates' Lost Time	663.52
Total Salaries	57,367.43

##### Other Expenditures:

Officers' and Delegates' Travel Expense	\$10,202.04
Rents—Office, Hall and Parking	2,466.00
Telephone	1,439.52
Postage, Printing and Office Expense	1,628.69
Subscriptions and Ads—	
East Bay Labor Journal	2,118.97
Health and Welfare Dues for Staff—Net	2,780.71
Legal Fees	935.00
Accounting Fees	215.00
Payroll Taxes—Net	1,384.73
Union Election Expense	446.11
Union's 60th Anniversary Dinner	9,054.32
Turkey Baskets for Sick, Unemployed and Retired Members	840.00
Building Committee—Advance (See Receipts)	100.00
Dues Forward to Local 139	55.00
Floral Pieces	95.68
Unsecured Property Tax	50.25
Automobile, Workmen's Compensation and Other Insurance	1,490.33
Dues Advanced	1,546.00
Meeting Refreshments and Expense	524.25
Christmas Expense	271.84
California State Building Trades Council—	
Defense Fund	675.00
Charitable Contributions	65.00
Total Other Expenditures	38,384.44
Total As Per Exhibit A	\$128,316.51

By—Ben H. Beynon,  
Financial Sec'y-Treas.

(Certified  
copy on file in  
union office,  
Local No. 444)



## This vote took three hours!

It took a hot policy debate before the Alameda County Welfare Commission could even vote, 5-2, to urge Welfare Department workers to tell "appropriate" welfare recipients where to obtain birth control aid and advice.

The answer: the Alameda County Planned Parenthood League's clinics in Oakland and Hayward, as anyone can find out by looking under "Planned Parenthood" in the phone book.

At any rate, after three hours, welfare commissioners voted to allow the welfare workers to tell the "appropriate" welfare recipients whether they ask for the information or not.

Chairman Enrico Dell'Osso and Commissioner Edward Mansfield voted against the motion. Among those voting for it were Charles Roe, business representative for Hayward Carpenters 1622, and Manuel Castro, secretary-treasurer of Cannery Workers 768, both commission members.

The commission also voted unanimously to appoint a sub-committee to work with county and private agencies on a workable program for family planning services. The Grand Jury has recommended that birth control aid be made available to welfare recipients.

## Retail Clerks' Union 870

By HARRIS C. WILKIN

### FOOD NEGOTIATIONS

The first store negotiations meeting between Locals 870 and 1179 and the representatives of the food stores will be held on Tuesday, January 21.

Because the representatives of the food stores negotiate contracts covering all of Northern California, it was impossible to arrange for an earlier meeting. We will keep the membership informed on the progress of negotiations.

Negotiations are being held with W. T. Grant Co. Mary McKay's and certain shoe stores. All variety store contracts have been signed, with the exception of the four Kellogg locations. It was necessary to request strike sanction from the Central Labor Council against this company, and it appears that economic action will be required in order to obtain a signed agreement.

Local 70 is still picketing Schirmer's Liquor, Foothill and Seminary avenue, Oakland; Liquor Center on Center street, Castro Valley; House of Liquors, 1167 Manor Blvd., San Leandro; House of Liquors, 4949 Stevenson Blvd., Fremont, and House of Liquors, Louis Center, Newark. These five stores have refused to sign the industry contract covering their employees. Please tell your friends not to patronize these stores.

At this writing the National Labor Relations Board has not rendered their decision as to what the unit will be at White Front Store, Oakland. We hope to have more information this week.

## Painters Local No. 127

By SAM CAPONIO

How many times have you heard the expression "We are doing it for the good of the membership?"

How many moves were hidden behind this expression? We wish we knew the times the moves were for the few and not the membership. Who makes the final determination in determining what the membership wants?

It has reached the point where you are not told anything; they just go ahead and do what they please.

Who are they, you ask. We can only say there is a small group who seem to think the members are either too lazy or too stupid to judge for themselves. This group does not operate in the open, and not too many people know it exists. When a plan goes wrong, they place the blame on someone else, very conveniently.

It was our intent to provoke. Your best protection is information; ask questions until you get the right answers. We can assist you if you really want to know.

The Pension Program was approved and effective as of Jan. 1, 1964. Your local offices will receive new forms in about two weeks. New booklets will be printed and in a language we can all understand. Now on to the Health and Welfare Program.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

## Goodman's on

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100 to 2,000

ENTIRE BAY AREA  
OR —  
OUR OWN BANQUET  
FACILITIES

10 Jack London Square  
Oakland — Phone 834-8180

## Steamfitters Local 342

By JIM MARTIN

A sub-committee of our union's Negotiating Committee met with a like committee of the Mechanical Contractors Association, Inc., on Jan. 10, 1964, and collectively modified the union's hiring procedure from the past 25 per cent—75 per cent basis, whereby, effective Jan. 13, 1964, all journeymen and apprentices may be dispatched on a 50 per cent—50 per cent basis, beginning with the first name on the availability list.

This action was brought about by the adoption of a resolution at our general election of officers, held Dec., 1963, which provided for a 50 per cent—50 per cent procedure in the dispatching of journeymen and apprentices.

Speaking of dispatching, the dispatching hours will be between the hours of 8 a. m. and 10 a. m. It would be appreciated if foremen ordering journeymen and apprentices will place their requests for men the first thing in the morning. This will make it possible for the workmen to report on the jobs at the starting time the following day.

Due to Bechtel's two projects at the Standard Oil Refinery in Richmond and Dow Chemical in Pittsburg, the work situation has improved.

The piping contract for the Gypson Plant in Richmond has been awarded to the Nettles Co. and the hiring of journeymen and apprentices should begin the first part of February.

We wish to remind you to keep your New Year's resolution, that is, attend your union meetings, held the first and third Thursdays of each month.

## Barbers 134

By I. O. (Al) CHAMARRO

The response to our last billing notices to those who were somewhat on the verge of suspension has had tremendous success.

Why do I stress this point to our brothers? Simply because we do not wish anyone to be deprived of their death benefit. You must remember that if you are not paid up by the first of the month for which dues are due and if you die, your heirs will not receive the insurance benefit. Your insurance benefit is paid by the International as a token of appreciation, and by keeping your dues paid as mentioned above.

Your due books are being processed for auditing, and the new ones are being made. This will take some time, and we want to thank you for your patience while waiting. You will receive your old due book, the new one that is issued after every International convention, and also the new International Constitution.

On Jan., 1964, Brother W. E. Cockran passed away. Brother Joseph Menne died on Jan. 9, 1964. Both these brothers had a long membership standing with our local and they will be missed. Our staff and members offer our most sincere condolences to their families and friends.

## Data processing classes

A number of classes in various phases of business data processing are being given at Berkeley Evening Schol. Adults may enroll now. For further information, call the school, 841-1587.

## SIMMONS

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leather work gloves, mltm  
welders' leather garments  
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308 12th St., Oakland, Calif.  
phone: 451-0462

## Teachers seeking recognition from Hayward district

Petitions are being circulated by Hayward Teachers 1423 asking the State Conciliation Service to take steps to force recognition of the union by the Hayward Unified School District.

The union was recognized by the former district, the Hayward Union High School District, but the new unified district has demanded a list of members as a condition of recognition. The union says this is unacceptable.

Although the district's board listened to union representatives, Local 1423 accuses it of being anti-union.

In addition to Loy Elser, local president, and Lloyd Norby, president of the Hayward USD Chapter of the local, Maurice Englander, president of the California State Federation of Teachers, AFLCIO, appeared before the board.

Englander said continuation of the board's arbitrary stand would merely strengthen the militancy of union members and also produce unnecessary friction.

The union offered to submit to an election to decide which professional organization would represent the district's teachers, but the board rejected this proposal, too.

## Local 3141 back at Inland Ladder

Members of Furniture Workers 3141 at Inland Ladder Co. voted to return to work after a strike of more than a month last week.

The 17 production workers at the Alameda firm won raises of 7½ cents an hour for each of two years of their new contract. The first 7½ cent increase is retroactive to Nov. 1.

The company will pay health and welfare premiums during the period of the strike, according to John T. King, business representative.

The firm hired strikebreakers during the dispute.

## Rockwell to be honored at testimonial luncheon

Special tribute will be paid to S. E. (Rocky) Rockwell, former secretary-treasurer of Electrical Workers 595, at a testimonial luncheon at Goodman's Jack London Hall Saturday, Feb. 1.

Luncheon will be at 1:15 p. m., preceded by a stag no host cocktail party at noon. Tickets are \$10. A gift will be presented to Rockwell at the luncheon.

J. H. Kurt is chairman and Charles J. Foehn co-chairman. Tickets and information may be obtained from Kurt, Room 320, 610 16th St., Oakland, 836-4644.

## Brown to address annual industrial safety session

Governor Edmund G. (Pat) Brown will be the featured speaker at the 14th annual meeting of the Governor's Industrial Safety Conference Feb. 6 and 7 at the Fairmont Hotel, San Francisco.

Also scheduled to speak are: Esther Peterson, assistant secretary of labor; Einar Mohn, director of the Western Conference of Teamsters, and John J. O'Donnell, manager of labor relations and safety for Bechtel Corp.

**BURNETT'S  
NEW LUCKY'S**  
2263 TELEGRAPH AVENUE  
"For the Best in Italian Food"  
COCKTAIL LOUNGE

## 'Conscientious Tax Protest'

Berkeley Women for Peace will hold a "Conscientious Tax Protest" at 8 p. m. Jan. 30 at Whittier School.

The program, which is open to the public and free, will feature Richard Johnston, Berkeley attorney, the Rev. Karel Botermans of the San Anselmo Unitarian-Universalist Church and Roy Kepler, a member of the Committee for Non-Violent Action, according to the group.

The organization cites figures that the United States, with an estimated 1964 defense budget of \$51 billion, has the ability to kill

every person on earth "ten times over."

Instead of spending 55 per cent of the federal budget on the means of death, the speakers will urge that the United States:

- Plan conversion to peace.
- Use more funds to combat hunger, disease and poverty.
- Strengthen international agencies for securing a permanent peace, and
- Spend more on development and conservation of natural resources.

**Demand the Union Label!**

## ATTENTION CARPENTERS LOCAL 1622



**Vote For**

And

**Elect**

**VIRGIL A.  
BRUNSTEDT**

For

**Business Agent**

I am a qualified and capable candidate for the job that I am seeking.

My record and background in the Carpenter Trade and my service to the Local Union will bear out the facts.

I have represented the Local Union as a delegate to:  
Two National Conventions — St. Louis, Mo., 1958; Washington, D.C., 1962.

13 years to the Bay District Council of Carpenters.

5 times a delegate to the State Council of Carpenters Convention.

4 years to the Alameda Building Trades Council.

State Federation of Labor.

State C.O.P.E.

Governor's Safety Convention.

A Trustee of the Local Union.

A Chairman of the Examining Board.

A member of the Apprentice Committee.

I have been an active member of 1622 for 17 years, serving on many committees of the Local Union while actively working at the Carpenter Trade.

I have been and am serving the Local as a Business Agent for the past 5 months. I believe experience and knowledge of the complex labor laws and jurisdictions are a necessary tool to be a Business Agent.

**Vote Feb. 1, 1964**

**1050 Mattox Rd., Hayward**

Polls open 7:00 A. M. to 4:30 P. M.



# OFFICIAL UNION NOTICES

## PLUMBERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Jan. 22, 1964, in Hall M on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif., at 8 p.m.

### ORDER OF BUSINESS

1. The regular order of business.
2. In the final official count of votes taken during the election of Dec. 18, 1963, there was a tie vote for a seat on the Finance Committee between Michael Cahill and George Ellis. Due to this, an election will be held on Wednesday evening, Jan. 22, 1964, to break this tie vote between the two brothers. The election will be held in Hall M on the third floor of the Labor Temple Building, with the polls opening at 7:30 p.m. sharp and closing at 8:30 p.m. sharp in accordance with the U. A. Constitution and By-laws of Plumbers and Gas Fitters Union No. 444 of the United Association as stated in our notice to the membership on Oct. 1, 1963.

Upon adjournment of this meeting, there will be a buffet supper served in Hall H on the third floor of the Labor Temple Building.

Please start the New Year with a resolution to attend your union meetings each month regularly. With kindest regards for the coming year.

Fraternally Yours,

BEN H. BEYNON

Bus. Mgr. & Fin. Sec.-Treas.

▼ ▼ ▼

## MILLMEN'S 550

### NOTICE

Attention apprentices and production workers:

When you pay your dues by mail, be sure and include your work card with your payment, as the work card is good for the full year of 1964. If it is not included, you will receive a receipt for the month's dues that you are paying for.

Fraternally,

GEO. H. JOHNSON

Financial Secretary

▼ ▼ ▼

## E.B. MUNI. EMPLOYEES 390

### PORT OF OAKLAND (P)

Tuesday, Jan. 21, 8 p.m., Room 232, Labor Temple, 2315 Valdez St., Oakland.

### CITY OF RICHMOND (D. DP)

Tuesday, Jan. 28, 1964, 7:30 p.m., Corporation Yard.

### HAYWARD SCHOOLS (H)

Saturday, Jan. 18, 10 a.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

### HIGHLAND HOSPITAL (GH)

Wednesday, Jan. 22, 8 p.m., Room 132, Labor Temple, 2315 Valdez St., Oakland.

### FAIRMONT HOSPITAL (GF)

Thursday, Jan. 23, 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

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## BARBERS 134

Our regular meeting will be held on Thursday, Jan. 23, at 8 p.m. at the Labor Temple, 23rd and Valdez Streets, Oakland.

New officers will be installed and the second reading will be held on proposed changes of duties for the secretary-treasurer and business representative.

Fraternally,

L. O. (Al) CHAMORRO

Secretary-Treasurer

▼ ▼ ▼

## ALAMEDA CARPENTERS 194

There will be an honorary dinner held at the Veterans Memorial Building, Walnut and Central, Alameda, Jan. 18, at 7:30 p.m. to honor all of our 25 year members. All local members and guests are cordially invited.

Fraternally,

CHARLES LEHMANN

Recording Secretary

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

At our next regular meeting, Jan. 21, 1964, some action will be taken to endorse one candidate for the office of General Vice President of the International Association of Machinists.

Fraternally,

DON CROSMAN

Recording Secretary

▼ ▼ ▼

## STEEL MACHINISTS 1304

Regular meeting Thursday, Jan. 16, at 8 p.m. Executive Board meets 6:30 p.m.

Fraternally,

DAVE ARCA

Acting Secty.

▼ ▼ ▼

## HAYWARD CARPENTERS 1622

Election for one business representative will be held Saturday, Feb. 1, 1964. Polls will be open from 7 a.m. until 4:30 p.m.

On this same ballot the members will vote on the Blood Bank Assessment: Shall the members be assessed the sum of \$1 or \$2 for the year of 1964.

The stewards' meeting will be held for the fourth Wednesday of each month. The next stewards meeting will be held Wednesday Jan. 22, 1964.

Regular meetings are held every Friday evening at 8 p.m.

Our social event will take place the last Friday of each month following our regular meeting.

Fraternally,

A. W. (Tony) RICE

Recording Secretary

▼ ▼ ▼

## PAINT MAKERS 1101

On the agenda for the January meeting will be nominations for the office of recording secretary, with an election in February.

Regular meeting, Jan. 21, Time, 8 p.m.

Place, Hall C, Labor Temple, 2315 Valdez St., Oakland.

Fraternally yours,

EDWARD MORGAN

Recording Secretary

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## CARPENTERS 1473

Local 1473 meets on the first and third Fridays of each month at Eagle Hall, 1228 36th Ave., Oakland, at 8 p.m.

### SPECIAL MEETING

The meeting of Jan. 17 is special called to nominate and elect delegates to the State Council of Carpenters convention which will be held in February in Palo Alto.

Also, please keep your officers informed as to your correct address. Vacation checks should be sent out at the end of January and addresses should be correct if you want to receive your check.

Fraternally,

J. W. KIRKMAN

Recording Secretary

▼ ▼ ▼

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Foot of Adeline - Oakland

## CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 is called for 2 p.m. on Saturday, Feb. 1, 1964, at 1918 Grove St., Oakland.

### SPECIAL NOTICE

Nominations and elections of delegates to the 14th International Convention, to be held April 27-May 2, 1964, at Denver, Colo., will be held at our Mar. 7, 1964, meeting.

Fraternally,

HAROLD BENNER

Secretary

▼ ▼ ▼

## HAYWARD PAINTERS 1178

Our next regular meeting is on Jan. 17. Brother Robert Miller has been laid up for some time at the Levine Hospital. We are all wishing you well, Bob.

Fraternally,

R. FITZGERALD,

Acting Secty.

▼ ▼ ▼

## CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at 8 p.m., at 761 12th St., Oakland.

A special called meeting will be held Friday, Jan. 17, at 8 p.m., at 761 12th St., Oakland, for the nominations and election of delegates to the Carpenters 36th Convention, which will be held in Palo Alto, the first week of February. Please be in attendance.

Stewards will meet on Thursday, Jan. 16, 1964, at 8 p.m.

The educational committee will meet at 8 p.m. Wednesday, Jan. 22.

Fraternally yours,

OSCAR N. ANDERSON

Recording Secretary

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## BERKELEY CARPENTERS 1158

Regular meetings held the first and third Mondays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,

NICK J. AFDAMO

Recording Secretary

▼ ▼ ▼

## AUTO AND SHIP PAINTERS 1176

The next meeting will be at 8 p.m. Tuesday, Jan. 21, in Hall D of the Labor Temple, 2315 Valdez St., at 8 p.m.

Fraternally,

LESLIE K. MOORE

Bus. Rep.

## S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers Union, No. 18, will be held at 410 11th St. Building, Oakland, on Sunday afternoon, Jan. 19, 1964, at 1 o'clock.

Fraternally,

HORACE W. STAFFORD

Secretary

▼ ▼ ▼

## UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1238 36th Ave., Oakland.

Fraternally,

FRANK V. MCINTOSH

Recording Secretary

## Grass Roots meet features Wilson

Harold Wilson, AFLCIO community services representative for Alameda County, will serve as a staff consultant on inter-group relations for the Second Alameda County Grass Roots Conference.

The conference will be held Jan. 25 at Oakland's Castlemont High School. There will be 11 section meetings.

Those planning to attend should register as soon as possible, as a capacity attendance is anticipated, according to Helen MacGregor, chairman.

Call the Council of Social Planning, TE 4-3994. Registration is \$1. Lunch at \$1 will be served in the cafeteria, or participants may bring their own.

## Fremont Council tables pro-Rumford Act motion

The Fremont City Council voted 3-2 to table a motion that it oppose the California Real Estate Association's initiative campaign against the Rumford Fair Housing Act.

Councilman C. P. Martineau made the pro-Rumford Act motion, and Mayor Dillon seconded it. However, Councilman Jack Parry, John Stevenson and Geoffrey Steel voted to table Martineau's motion.

Stevenson was an unsuccessful candidate for the Democratic nomination for Congress in the 13th District in 1962.

## Clinics on H&W Disclosure Act changes scheduled

A series of clinics for persons interested in administration of welfare and pension plans will be conducted by the U.S. Labor Department's Office of Labor-Management and Welfare-Pension Reports this month.

Principally of interest to union officials, trust officers and others concerned with administration of plans, the clinics will consist of two parts.

One section will be on reporting, the other on bonding requirements of the recently amended Welfare and Pension Plans Disclosure Act.

Clinics will be at the U.S. Grant Hotel, San Diego, next Wednesday; State Building, Los Angeles, Jan. 22, and Federal Building, Sacramento, Jan. 23. Each will start at 9 a.m.

Local councils have been asked to notify interested members of their organizations. Stamped announcements are available from Sam B. Eubanks, chief, Division of Technical Assistance, Office of Labor-Management and Welfare-Pension Reports, U.S. Labor Department, Washington 25, D.C.

## Night, afternoon classes at Chabot

Openings still exist in several late afternoon and evening classes at Chabot College, according to Leo A. Meyer, director of technical-vocational education.

They include: Skills and Procedures for the Legal Secretary, Engineering Drawing, Introduction to Fire Suppression, Medical Assisting Review, Introduction to Early Childhood, Introduction to Law Enforcement, Real Estate Principles and Elements of Supervision.

A number of other classes are planned in fire fighting, police science, real estate and supervision.

Further information may be obtained at the college's Admissions Office, 357-1120.

All members of all Local Unions  
affiliated with the  
**UNITED BROTHERHOOD OF  
CARPENTERS AND JOINERS OF AMERICA**  
and their families  
are invited to participate

## Annual Membership Meeting

Reports, discussion, questions and answers

## CARPENTERS CREDIT UNION OF THE GREATER BAY AREA

Saturday, Jan. 18 — 1 p.m.

CARPENTERS LOCAL 1622 HALL

LABOR TEMPLE — 1050 MATTOX RD. — HAYWARD  
(from 20500 Mission Blvd.)

Office Hours:

TUESDAY thru SATURDAY  
9:30 to 5:30

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## Millmen 550

By CLYDE JOHNSON

A 20 per cent increase in productivity in building construction by 1970 is predicted in the December issue of Construction Craftsman (the building trades official publication).

They say a higher rate is almost certain because of the rapidly changing technology in the industry.

This means at least one out of five jobs will be automated by 1970, but most likely it will be much worse.

A study of the job situation, based on the 1960 census figures and projected over the 10 year period ending in 1970, calculated:

1. The current supply of construction workers, including the unemployed (minus those who retire at 65);

2. The estimated number of building jobs in 1970, based on building forecasts; and

3. The number of apprentices needed by 1970 to make up the manpower needs.

Results! The current rate of apprenticeship will supply all of the manpower needed. The Department of Labor estimated we would need 2,500,000 apprentices by 1970. The Building Trades says this is wrong: we will need only 400,000.

That's a big difference. We're talking about over 2,000,000 jobs. The difference is over the effect of increasing productivity.

Greater productivity per man-hour is caused by mechanization, automation and use of new materials.

The building industry is going through a revolution. We've all seen many changes over the years, but we've never seen so many coming so fast. I've written before about plastics, light metals, prefabrication, etc. I sincerely believe most leaders of government and labor are so scared of the future they're trying to hide the job threat under the rug.

We have the biggest crop of young people ready for the labor market in history.

The building industry study shows there won't be any new jobs in our field for the young people (except our present small apprenticeship program). And most likely we won't have jobs for our members.

That's why we must have observance of the hiring clause in our contract.

That's why we must win our fight against out-of-state competition based on unfair bidding.

That's why seniority is becoming ever more important in our contract.

That's why the 550 resolution on automation (printed last week) is so important in our state convention next month.

Books of interest:

"Automation" by Walter Buckingham, Mentor paperback, 60 cents;

"The Challenge of Leisure" by Charles K. Brightbill, Prentice-Hall paperback, \$1.75.



FIRST GROUP PHOTO of the current National Labor Relations Board was taken at NLRB offices in Washington, D.C. Members are, from left, Gerald Brown, Boyd Leedom, Chairman Frank W. McCulloch, John H. Fanning and Howard Jenkins Jr.

## Steel Machinists 1304

By DAVE ARCA

Hi: President Johnson declared war on poverty in America.

This is good. But Congress must help if the war is to be won.

A prime cause of poverty, is unemployment. To create jobs, Congress must enact a tax cut, a public works program and a shorter work week. To play partisan politics with these vital measures is to ignore the people of these United States.

Unless our unemployed are employed, their unemployment benefits will become exhausted. Without income, the unemployed must turn to charity and welfare aid.

To appeal to strangers for food and shelter is humiliating. Hope is soon destroyed. Without hope, a man must despair or turn to crime.

We who have jobs are lucky. At least for the moment. To help the unemployed, we must write to legislators urging support for President Johnson's program against poverty. Okay? Okay.

## Watchmakers Local 101

By GEORGE F. ALLEN

We are listing below payments made under the Group Indemnity Plan covering the period from July 27, 1963, to Jan. 10, 1964. As you know, half of our members are covered in the Kaiser Health Plan, and we have no way of estimating the amount of service received by these members and their families.

Charles Alfrey, \$40; Josephine Alfrey, dependent of Charles Alfrey, \$298.86; Steve J. Blumenthal, \$55; Lawrence E. Bostrom, \$36.50; Robert Brown, beneficiary of George Brown, \$2,000; Harris Call, \$65; Laura L. Call, dependent of Charles E. Call, \$20; Viola Connelly, \$34. Helmut Donner, \$47; Donald

Harano, dependent of Kiyomi Harano, \$7.50; Virginia Hartley, dependent of William Hartley, \$40; William C. Hartley, \$25; Mildred Heffernan, \$93.50; Arthur O. Jackson, \$30; William E. Johnson, \$703.68; Roger B. Justice, \$87.

Harry Kopp, \$41.50; Clara Meads, dependent of Alvin Meads, \$424.55; James Meads, dependent of Alvin Meads, \$163.78; Donald E. Rainey, \$922.25; Marcus Rice, Sr., \$101; Joe Rosenstock, \$15.

Josephine Sainz, \$254.65; Mildred Steiner, \$40; Katherine Straub, dependent of Victor Straub, \$7; William Thomson, \$356.28; Carl S. Tissenbaum, \$49.70; Ernest R. Vasquez, \$200; Chester A. Watson, \$65; Barbara Wilson, dependent of Robert C. Wilson, \$17; Dorothy Wixom, dependent of Edwin B. Wixom, \$183.36; Remigius G. Wonsetler, \$17.50; Goldie Woodfill, dependent of Victor L. Woodfill, \$545.96; Joseph G. Wursten, \$435.

San Francisco-East Bay regular meeting: Thursday, Jan. 23, 7:30 p.m., Union Hall, 693 Mission St., San Francisco.

Executive Board meeting: Thursday, Jan. 23, 1964, 7 p.m., Union Hall.

## Barbers Credit Union

By JOSEPH E. MARKS

Next to a savings account, life insurance is of the greatest importance.

I suppose most of you already carry some life insurance, but I doubt that it would be adequate in the event of a tragedy. Could your family be raised and educated properly on Social Security payments?

Why gamble with your family's future welfare? You can have that extra life insurance protection by starting a share account with your Credit Union now. You are not only protecting your family with life insurance; you are also protecting yourself by building a cash reserve for the future.

Since the month of January is the beginning of a new year, may I suggest that it would be a logical time to open a share account with your Credit Union.

In conclusion, I would like to add that our annual dinner will be held on Monday, Jan. 27, 1964, at 8 p.m. at Art's Buffet Restaurant, 4031 Broadway, Oakland. We hope that you will be represented so that you may get a first hand report on the progress of your Credit Union. If you will be able to attend, call our manager at 832-5437 for reservations.

## Grove-Shafter job

Construction is scheduled to start in early March on the first 1 1/4 mile unit of the Grove-Shafter freeway, from Warren boulevard to the west entrance of the Broadway Low Level Tunnel. Estimated cost is \$4.1 million. Completion is scheduled in late 1965.

## Sheet Metal Credit Union

By BERT TONZI

Your Sheet Metal Credit Union was organized to help each and every member of Local 216.

Its first and main purpose is to teach the use and value of thrift. By buying shares every month, we find ourselves setting aside a nest egg for our future, and at the same time obtaining an equal amount in life insurance.

Second, it provides a friendly loan company for our own use. Every loan made is covered with insurance that increases its value to you, because it is paid off in case of death or permanent disability.

Join your credit union now and give yourself a push forward. Call 41-3613 for information or write P.O. Box 201, Station A, Berkeley 2, California, or see Bill Mansell at the Union Office Tuesday nights, 7:30-9 p.m.

## Raider rooters football dinner planned Jan. 20

The Raider Rooters' Football Dinner will be held at 7 p.m., Monday at Goodman's Jack London Hall.

Tickets are \$5.50 a person, and ladies are invited. There will be a no host cocktail hour at 6. The event is sponsored by the City of Oakland, Alameda County and the Oakland Chamber of Commerce.

## Job fee refund won by member of OTE No. 29

A member of Office and Technical Employees 29 has received refund of a \$385 fee from an employment agency because the agency, Snelling and Snelling, had not told the applicant the job was under union contract.

According to Business Representative Joe Nedham, the refund was obtained through the State Labor Commissioner's office. The job was at PIE.

## ACLU asks Toothman search complaint probe

The American Civil Liberties Union of Northern California has asked Oakland Police Chief Edward Toothman to investigate a man's complaint that his apartment was searched illegally.

Robert Scott Kraus, 937 Wood St., claimed policemen entered his dwelling place and took fingerprints and photographs while he was not there.

## New CLC delegates

Two new delegates were seated by the Central Labor Council Jan. 6: Kenneth J. Gibbons, Machinists 284, and John Lacy, Steamfitters 342.

## Machinists Auxiliary

By OLIVE M. HARVEY

New Year's greetings to one and all.

Now that the holidays are over, we must get down to the business on the agenda for the coming year. First, our installation of officers, which will be on Jan. 24. We extend an invitation to all members and their friends to attend.

Our first January meeting was called to order by President Amelda Merritt, and the usual order of business was attended to. This meeting was saddened by the realization that another one of our beloved sister members, Sister Emma Vice, will not meet with us any more. Attending our memorial services for Sister Emma as guests were her sister and niece from the East; Emma's daughter, who is also a member, and Emma's granddaughter. To Brother Merle and family: Others cannot know the grief that fills your hearts nor share the burden of your loss when one you love departs. We cannot think of her as gone though she walks with us no more. Along the path of life we tread she has just gone on before. Sincerest sympathy from all of us who knew her and loved her. She was such a grand person.

With the exception of Sister Sylvia Peterson, having a bad virus attack, and Sister Nellie Blanford, having her wrist operated on, I am glad to report no illness that I know of; and those two are both doing well.

Our Christmas dinner party, which was held at the Cottage Restaurant on East 14th, was acclaimed a success by those who attended. Orchids to Sister Evelyn Gerholdt and her assistants for the beautifully decorated tables and Christmas tree. Everyone said they enjoyed the party because it was different from the usual Christmas celebration.

With Sister Marie Dixon as our hostess, the Past President's Club also had a very enjoyable Christmas party. We dispensed with business and had our usual fun playing games, after which Marie, assisted by Pauline Tomasic, played Santa and distributed our gifts. Then Marie served us a delicious Christmas dinner which everyone did justice to. We then disbanded, everyone agreeing that it was a wonderful evening full of Christmas cheer, laughter and Marie's dinner, our next meeting to be at Sister Sylvia Peterson's home in January.

The Sewing Club met at the Galleon Club for their Christmas luncheon and reported a good time. As of now I do not know who will have the club next.

Those of you who have been lax in attending our meetings, make a New Year's resolution to attend more often. After all, why belong if you do not enter into our activities occasionally and find out what we are doing?

## Oakland building permits: 7,742

Building and alteration permits issued by the City of Oakland during 1963 totalled 7,742, with total value of construction estimated at \$61,540,428.

During 1962, 7,190 permits were issued with a valuation of \$72,341,854.

December, 1963, permits totalled 552, worth \$6,574,393. In December, 1962, there were 508 permits for \$9,955,161.

The City Building Inspection Division said 441 new single family dwellings and 390 multiple family buildings, with a total of 2,865 units, were erected in 1963. Allowing for buildings wrecked (1,771) the city gained 1,664 family units.

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EAST BAY LABOR JOURNAL

1623 East 12th St., Oakland, Calif. 94608



## Oakland unionist visits 200 mile CWA picket line

A 200 mile picket line was visited by Arthur M. Wade, president of Oakland Local 9415, Communications Workers of America, last weekend.

Wade said he visited the Oakland union's sister local in Santa Maria.

CWA Local 9581 in that city is one of 11 locals which have been on strike against the General Telephone Co. in Southern California since Aug. 18.

During his visit, Wade said he did the following:

- Present more financial aid from Local 9415.
- Confer with Local 9581 officials, and
- Tour the 200 mile picket line being maintained by the Santa Maria local around General Telephone jobs at Vandenberg Air Force Base and Point Arguello Naval Station as well as at General Telephone plant and traffic offices in the area.

Most other non-manufacturing industries in the six counties showed gains in union membership. Gains were especially noted in construction, trucking and warehousing and government.

### STRIKE DEADLOCK

Wade said negotiations between General Telephone and the CWA are deadlocked on several issues. They include the amount the company wants to deduct from pensions of those receiving Social Security; vacations, health plan contributions, contract changes and wages.

The CWA has set up a system of "sister" locals to aid strikers in their struggle for decent wages and conditions from the big General Telephone system, which has hired strike-breakers in an effort to break the union.

## EBMUD demurrer in Union case hit

East Bay Municipal Utility District's filing of a demurrer to the declaratory relief complaint of EBMUD Employees 444 amounts to pure delaying tactics, according to Henry Clarke, union business agent.

Clarke added: "If the Board of Directors were sincere in their original contentions that they could not legally comply with the union's demands for an election and bargaining, these issues could have been directly joined on the merits for court decision."

"The use of legal technicalities in an apparent attempt to avoid a decision on the merits make us doubt the sincerity of the board."

## 56% of U.C. employees get retroactive raises

Fifty-six per cent of the University of California's non-academic employees and librarians will receive pay increases retroactive to Jan. 1, according to U. C. President Clark Kerr.

Professional, medical, architectural, engineering, accounting, staff analysis, business management, and scientific technicians will receive 10 per cent. Others will receive 5 per cent, except general administrators, whose pay raises are still under study.

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## Bay Area union membership increases by 2,800 in year

Union membership in six Bay Area counties increased by 2,800 between July, 1962, and July, 1963.

So said the State Department of Industrial Relations in a report just issued.

Union membership in the six counties hit 468,800 in July, 1962, the state agency said, but this was considerably below the July, 1957, peak of 479,500.

Unions in the area actually lost members in manufacturing. The number in manufacturing industries as a whole dropped by 2,400 during the one year period. The biggest drop was in metal-working industries.

There were also declines in union membership in the railroad and water transportation industries.

Most other non-manufacturing industries in the six counties showed gains in union membership. Gains were especially noted in construction, trucking and warehousing and government.

### OTHER AREAS

Union membership hit a new high of 783,600 in the Los Angeles metropolitan area, where the AFLCIO has been conducting an organizing drive for the last year.

In the San Diego metropolitan area, union membership fell for the third consecutive year, the

sharpest decline taking place in aircraft and missile manufacturing, where there have been heavy layoffs.

Most areas of the state reported some gains in union membership between July, 1962, and July, 1963. The only other decline was reported in mountain areas, where there was a one-tenth of one per cent drop.

In the Sacramento Valley, a 7.1 per cent gain in union membership was reported.

### STATEWIDE INCREASE

The state as a whole reported a 1.4 per cent increase, or a net gain of 23,700 new union members. As of July, union membership in California had reached an all-time peak of 1,776,000.

The previous record high of 1,756,000 was set in July, 1960.

The net gain of 23,700 reflected a gain of 29,100 in non-manufacturing, according to the state, was in furniture and fixtures manufacturing, where an organizing drive boosted membership by 10½ per cent while employment rose less than one per cent.

Union membership losses on a statewide basis were reported in rail and water transportation, motion picture production, petroleum refining, metals and machinery and transportation equipment and ordnance.

## Aid in integrating offered by Dept. of Employment

The State Department of Employment is offering special aid to employers trying to integrate their work forces, according to Peter D. Kristich, Oakland manager.

"For many years it has been the policy of this agency to refer on the basis of qualifications, regardless of race, color or creed. It will continue to be our policy," Kristich said.

However, Kristich added, questions from employers indicate some understanding concerning the role of two new minority specialists in the department's Oakland office.

### LETTER TO EMPLOYERS

In a letter to employers, Kristich said:

"As in the past, all of our placement interviewers will continue to refer any qualified Negro applicant to any suitable job listed with us."

"We cannot accept job listings which specify 'Negro only,' any more than we can accept orders which specify 'white only.' However, when an employer informs us that he is attempting to integrate—or further integrate—his work force, and would like our help, we will make every effort to include qualified Negro applicants among our referrals," Kristich went on.

The manager said minority specialists Gertrude Williams and Elvira Rose would "make special recruitment efforts in these instances."

They will also solicit job openings for qualified Negro applicants for whom the department has not suitable listings, Kristich pointed out.

He urged employers trying to speed up integration to call his office at 235 12th St., 835-8000.

## State manpower advisory group

Governor Edmund G. (Pat) Brown has named a State Manpower Advisory Committee to cooperate with the federal government in its manpower development and training programs.

The governor appointed several members of the State Commission on Manpower, Automation and Technology to the new committee:

Representing labor are: Thomas L. Pitts, secretary-treasurer, California Labor Federation; Hal Shean, grand lodge representative, International Association of Machinists, and Einar O. Mohn, president, Western Conference of Teamsters.

Management representatives are J. Paul St. Sure, General James H. Doolittle and Robert M. Hutchins, Public representatives are Professors Edgar A. Jones and Louis E. Davis of the University of California and the Rev. Andrew C. Boss of the University of San Francisco.

Four state representatives, Dr. Max Rafferty, Ernest B. Webb, Albert B. Tieburg and Charles Paul, will also sit on the committee.

## Volunteers needed for recall leaflet project

As many union members as possible are needed to help the Washington Township Hospital Recall Committee distribute leaflets at 1 p.m. this Saturday and Sunday, according to Richard K. Groulx, assistant secretary of the Central Labor Council.

Volunteers should meet at Recall Headquarters, 37356 Niles Blvd. in the Niles district of Fremont. For information, call 793-8771.

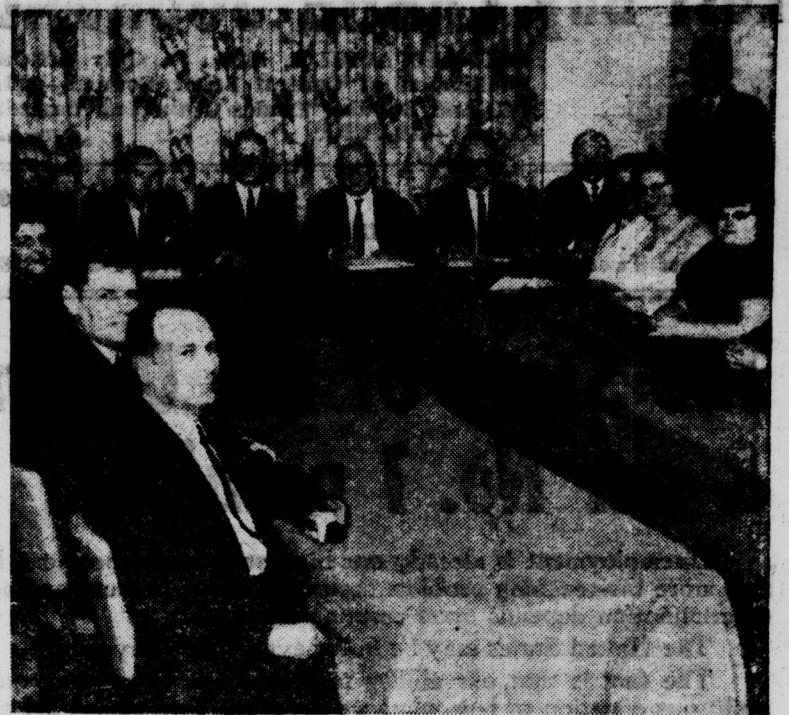
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A NEW "Pajama Game" was played by the Almagamated Clothing Workers in Williamsport, Pa., when the union won its 28 year fight to unionize the Weldon Pajama Co., in late December. The new contract, which includes wage increases and improvements in conditions and benefits for 750 employees, climaxed organizing drives dating back to 1935. The Clothing Workers attributed a large part of their success to labor support of a campaign by their Union Label Department.

## Building Trades Council hears donation report

Continued from page 1

194, was seated as a new delegate.

Re-seated as delegates were: James W. Davis, Cement Masons 594, and John Davy, James Mar-

## Sprains Ankle

BTC Business Representative J. L. Childers reports his activities will be curtailed for a few days because he sprained his ankle last week on the Labor Temple's back stairs.

Childers was on crutches for two days but switched to a cane Monday.

tin, John Matheis and Donald Stallings, all of Steamfitters 342.

### BTC AGREEMENTS

Davy, BTC secretary-treasurer, said new Building Trades Council contracts have been signed by: George D. Camp, Foster & Kleiser, Holly Enterprises, Norman A. Jacobson, Scholtz & Associates, Inc., and Berkeley National Realty and Construction Co.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

## Employer's belief condition safe no excuse, court says

A landmark opinion on workmen's compensation has been handed down by the District Court of Appeal.

The court upheld the State Industrial Accident Commission in finding a painting contractor guilty of serious and wilful misconduct in a case involving injury of two painters when a "ladder jack scaffold" collapsed.

IAC Chairman J. William Beard said the opinion "opens to some speculation in safety order cases" a 1953 Supreme Court opinion, Mercer vs. Fraser.

The Mercer Vs. Fraser case held that before an employer could be found guilty of serious and wilful misconduct he must have intentionally placed the employee in known and obvious danger without taking precautions.

In the California case, Beard said, "the court has ruled that an employer's belief that a specific condition is safe does not excuse a violation of the safety orders of the California Division of Industrial Safety."



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# East Bay LABOR JOURNAL



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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANDover 1-3981, 3982

## The State of the Union & our No. 1 problem

Unemployment is already our biggest domestic problem. It is a more far-reaching problem than civil rights because ending discrimination depends upon creating more jobs.

The United States may be in for even worse days ahead.

The fact is that our ability to produce is outrunning our ability as a nation to buy what we produce. Two things are to blame:

- Too many people are unemployed and have only the spending power of a meager relief or unemployment check, if that.

- Millions or others are working at wages which are too low in terms of what they produce. Wages are lagging behind production. From 1957 to 1962, reports the Conference of Economic Progress, productivity in manufacturing plants rose 3.4 per cent. Actual hourly earnings rose only 1.8 per cent, or less than half.

While we heartily concur with the proposals and the liberal spirit of most of President Johnson's State of the Union message, more—not less—federal spending may be needed. We see nothing wrong with trimming fat off the defense budget, and we have no use for spending just to be spending. But the fact remains that—as Mr. Johnson said—one-fifth of all Americans are in poverty or near-poverty.

This means they need jobs and better housing. We also need schools, health facilities, roads and rapid transit systems. Building these would create jobs and a better life for all Americans.

President Johnson made forthright proposals in some areas vital to labor—youth employment, surplus food-for-the-needy programs, updating unemployment insurance, a high level automation commission, broader minimum wage coverage.

Our only hope is that his election year flirtation with the budget-cutters doesn't worsen, rather than improve, our serious national economic problems.

## Is everybody (too) happy?

George Meany is still "the boss."

That's what Robert S. Ash, executive secretary of the Central Labor Council, reported in commenting on the AFLCIO convention.

Columnists Victor Riesel and Drew Pearson, Ash added, had predicted that the building, maritime and metal trades departments would put up a show of strength to bring the Teamsters back in, also that:

- James B. Carey of the International Union of Electrical Workers, secretary-treasurer of the Industrial Union Department, would be defeated as an AFLCIO vice-president and

- The AFLCIO inter-union disputes plan would be watered down.

The opposition folded up without even a floor fight, Ash said.

This may be a tribute to Meany, a building tradesman himself, who is getting to the age where he commands respect automatically. It may be more than that: it may be a product of Meany's parliamentary and leadership skills, or of distaste for Hoffa.

Or it may be that everybody's too contented to start a fight. If so, all we can say is that we hadn't noticed that the millenium had arrived. We'd be less worried if there were less unanimity and a few good floor scraps now and then.

## Responsible to the public

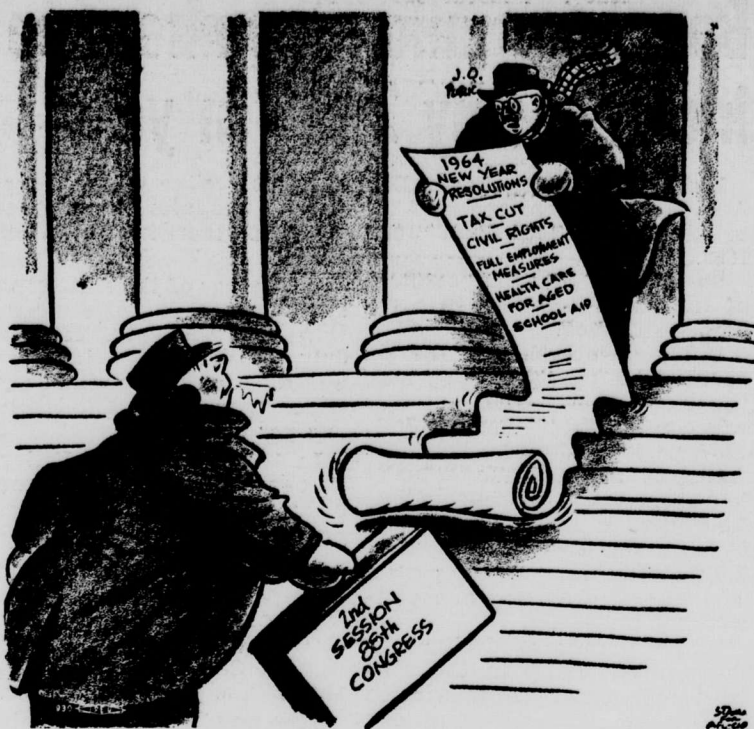
The current recall campaign in the Washington Township Hospital district is a move to make publicly elected officials answer to the public for tactics which, in the opinion of a large number, are against the public interest.

Unfortunately, public employee unions often have a "tougher row to hoe" than their counterparts in private industry. The union in the East Bay Municipal Utility District is another case in point.

If the recall campaign is successful, we believe the welfare of all public employees in Alameda County will be improved, as Assistant Secretary Richard K. Groulx told the Central Labor Council last week.

Public officials will realize that organized labor can alert the public to injustice and make elected officials and their appointees stand up and be counted on an issue. This is the American way.

## Let's Get Started



## OPINIONS

You Write 'Em . . . We Run 'Em!

### BRINGING CO-OP POLICY INTO FOCUS

Editor, Labor Journal:

I am writing concerning your comments on the Berkeley Co-op in your January 3rd issue.

I was happy to see the item, but I feel that it was slightly "out of focus" and would like to provide you with background information against which to judge present events in the Co-op.

Some of us union members in the Co-op regard the Board of Directors' recent action not as a "change" but as a return to, and an enforcement of, Co-op policy of long standing. For years, official Co-op policy on buying has, in part, read as follows:

"We will favor suppliers with satisfactory working conditions and reputations for proper labor relations, including satisfactory compensation and hours." When possible, we will give preference to union-made goods over non-union-made goods."

It is obvious to any unionist that buying struck goods is not consistent with such a policy. And for many years the Co-op did remove struck goods from its shelves, perhaps not consistently, but usually upon request.

It is only in recent years that this long standing policy was deliberately ignored—ignored and, in my opinion, violated. But it was never repealed.

Now a majority of the Board of Directors has voted (I quote the November issue of the Co-op News) "to stop buying a product upon notice of the Central Labor Council that it was under a sanctioned strike, but to continue selling the stock on hand . . . Further, a notice is to be posted near the product display . . . informing the patrons of the strike."

I think that the majority of the board displayed considerable political courage in acting as they did. Opponents of such action can be both vocal and irate. When you say that this is "not as strong a policy as unions asked for," are you not rather "damning with faint praise?"

BOB ARNOLD  
Member, ILWU 6

### 'IRRELEVANCIES' ON BIRTH CONTROL

Editor, Labor Journal:

It is with a sense of astonishment and sorrow that I read the comments in the controversy over welfare practices in Alameda County, astonishment that men in the positions of authority should speak such irrelev-

ancies and sorrow that a man's religion has been made the focal point around which the issues are presumably to be decided.

Such statements as "speaking as the only Protestant on the board" and "I am a supervisor first and a Catholic second" followed to their logical conclusions are really sharp indictments of American polity and practice, implying clearly that a political officer might be required to sacrifice his own conscience on the altar of public affairs. Fortunately our American law, tradition and customs make no such demands on its public servants.

The issue before the board is the welfare of the people of Alameda County. It is not the welfare of the underprivileged without relation to the general welfare, nor the welfare of the taxpayers unrelated to the general welfare, but the effects of a proposed policy upon our entire community.

It is at the very least arguable that the social effects of the policy proposed will increase rather than decrease the admittedly thorny problem of relief payments. It is one thing for taxpayers to support illegitimate children out of respect for human life and human dignity; it is quite another to subsidize immoral conduct and encourage promiscuity among the recipients of welfare checks under the protection of welfare pills and given as a reward for cooperation. Lastly it is at least debatable that government should not, even under the cloak of good intentions, move into the field of "life control" and invade, even unwillingly, the privacy that dignifies the human person.

These objections are neither fatuous, specious nor unrealistic. The problem of welfare checks is admittedly thorny and difficult, and no one person or board has ready solutions. But the last thing in the world that we need in Alameda County is decisions divorced from the conscientious convictions of public servants. The American way puts no such pressure upon a man.

Let the board decide the matter before it in the interests of all the people from the broadest point of view without the irrelevancies that have clouded debate to be present!

ROBERT L. OSBORNE  
Councilman, 4th District,  
City of Oakland

### GENERAL INTEREST

My concern is not with special interests, but with the general interest.—Governor Edmund G. (Pat) Brown.

## WHY DOES EBMUD FEAR UNIONISM?

The following was written by an employee of the East Bay Municipal Utility District:

"Why is 'unionism a dirty word'?"

"Contractors can form an association; manufacturers do the same, and by doing so they form a union of strength. This is good. They are praised for their ingenuity.

"When the employees organize for strength to bargain for better wages, conditions, etc., they have committed the unpardonable sin.

"A few malcontents and rabble rousers, it is said, are disrupting a well organized association, and they must be dealt with in the most diabolical manner to preserve the association.

"Our president, who died for his ideas, once said, 'we must not negotiate out of fear' and at the same time said, 'Do not fear to negotiate.'

"The management of EBMUD and the Board of Directors do fear, and they will not negotiate with Local 444. Management says: There are no problems, everything is like a honeymoon. Local 444 says: "There are many problems, and the honeymoon is over."

"Continued harassment of union members is evident, and by refusal to negotiate the district management shows its fears.

"Two words can mean the same thing; yet one group is praised and the other condemned—unionism or association?

"Fear not to negotiate with Local 444, EBMUD, for your fears will eventually come out into the open anyway.

### Fair housing

In the Gazette of last May 10—when the Rumford Bill was in committee at Sacramento—we endorsed this legislation editorially and we have not wavered and we will not waver in our conviction that the law is a fair, just and necessary measure. It is morally right.

The record to date would indicate that it is workable. State-wide only one case of discrimination, we are told, has reached the courts. Only a handful of complaints of discrimination have been lodged throughout California. Certainly the Fair Housing Law is worth further and adequate opportunity to prove its worth and effectiveness. . . .

We would remind the people of Berkeley that last April the city underwent the most convulsive, bitter disagreement in its history over the local housing ordinance.

The proposed constitutional amendment to repeal the Rumford Law would, in our judgment, lead to even greater bitterness and tensions on a state-wide basis and would nullify all of our hard-won gains in harmonious race relations.

It follows, then, that we oppose the constitutional amendment. We hope that, should it qualify for the ballot, it will be soundly defeated by enlightened Californians.—Berkeley Gazette.

### Full employment

More government activity, not less, is needed in education, housing, public works and other fields to bring about a full-employment economy and to meet the special needs of Negroes and those jolted out of their jobs by automation. The cruelest waste in our society is that suffered by our 4 million unemployed workers—a waste of hope and talent and human happiness.—New York Times.